



INTERCOUNTY ELECTRIC COOPERATIVE ASSOCIATION

Your Touchstone Energy® Cooperative



Title: Lead Equipment and Mechanical Saw Operator
Grade: 8
Position Code(s): 013-068 – 013-074
Department: Operations – Department 13
Status: Full Time
Exemption Status: Non-exempt (hourly)
Reports To: Right of Way Maintenance Foreman
Supervisory Responsibilities: Yes
Work Location: Cooperative Headquarters – Licking
Effective Date: March 26, 2024
Replaces (Effective Date): April 5, 2021

General Summary: The lead equipment and mechanical saw operator performs routine, daily operations of heavy equipment and tree trimmers. This person will lead others to properly operate and maintain the cooperatives tree trimmer equipment and any other equipment used for right-of-way activities. The lead in this position will ensure that all safety guidelines are followed including the proper use of safety equipment including personal protective equipment (PPE).

Essential Job Functions: *The following job functions are typical for this classification. Incumbents may not perform all of the listed duties and/or may be required to perform additional or different duties from those set forth below to address business needs and changing business practices.*

1. Operates and maintains mechanical and tree trimmer in a safe and efficient manner and be familiar with all right-of-way work and identify all hazards to equipment and personnel.
2. Maintains and services equipment and materials used in right-of-way control according to owner's manual and shall keep and provide records of such for the Right-Of-Way Maintenance Foreman.
3. Directs other equipment operators and laborers, will provide training to equipment operators and laborers in the operation of tree trimming, proper use and maintenance of trimmer and other equipment.
4. Keeps materials and supplies stored safely and efficiently.
5. Serves as a Cooperative field representative with the members and resolves member problems concerning right-of-ways.
6. Stays current on any new regulations imposed by DNR, EPA, and OSHA and assist in disposal of hazardous waste.

7. Assists in taking inventory, supports needs of construction crews, and service personnel working in the field.
8. Performs the normal duties of a regular equipment and mechanical saw operator when needed.
9. Keep up to date on EPA regulations and inform other operators if and when changes are to occur.
10. Direct ROW personnel and keep daily records of performance and crew records in the absence of the ROW Foreman.
11. Performs other duties as required and/or assigned.

Job Requirements:

Education and Experience:

1. Requires a high school diploma or equivalent.
2. Requires successful completion of a pre-employment drug screening.
3. Requires successful completion of a pre-employment background check.
4. Requires successful completion of a post-offer WorkSTEPS functional employment test.

Certificates, Licenses, Registrations:

1. Must have a valid driver's license.
2. Must obtain a valid Class A CDL within 60 days after being hired.

Preferred:

1. Must demonstrate proficiency as a line clearance tree trimmer and be able to maintain and operate all equipment used by right-of way crews.
2. Meet training requirements for work practices and safety procedures involved in tree trimming.
3. Must be able to store and use chemicals and right-of-way materials in a safe and efficient manner.
4. Must be able to read staking sheet maps.
5. Capability to provide direction and training to personnel of various skill levels.

Supervisory Responsibilities:

1. Supervises other equipment operators and laborers.

Knowledge, Skills and Abilities:

1. Ability to interact with customers and other employees in a courteous and proper manner.
2. Ability to read and comprehend simple instructions, short correspondence, and memos.
3. Ability to apply common sense understanding to carry out instructions furnished in written, oral, or diagram form.
4. Ability to successfully complete training in tree felling, traffic flagging, CPR/First Aid and other required training, as needed.
5. Ability to perform highly repetitive and physical functions.
6. Skills to utilize Microsoft Office and mobile device applications preferred.

Physical Demands:

2. Employee lifts/carries 88 pounds occasionally (less than 33% of the time or 1-100 times per day).
3. Employee lifts/carries 15 pounds frequently (34%-66% of the time or 100-500 times per day).

4. Ability to see in the normal visual range with or without correction; vision sufficient to read computer screens and printed documents to operate equipment, and to perform other duties as assigned.
5. Ability to hear in the normal audio range with or without correction.

Work Environment:

1. While performing the duties of this job, the employee regularly exposed to outside weather conditions; moving mechanical parts; high, precarious places; extreme cold; extreme heat; and the risk of electrical shock. The employee is occasionally exposed to wet and/or humid conditions, fumes or airborne particles, and toxic or caustic chemicals. The noise level in the work environment is usually moderate.
2. Job requires significant physical stamina and endurance, including the ability to safely cut, pile, spray and dispose of trees and brush as necessary to maintain adequate right of way clearance for power lines.
3. Job may require overtime work.
4. Job may require occasional overnight travel for training.