



INTERCOUNTY ELECTRIC COOPERATIVE ASSOCIATION

Your Touchstone Energy® Cooperative



Title:	Journeyman Lineman
Grade:	10
Position Code(s):	013-031 – 013-048
Department:	Operations – Department 13
Status:	Full Time
Exemption Status:	Non-exempt (hourly)
Reports To:	Construction Foreman
Supervisory Responsibilities:	None
Work Location:	Determined by Director of Operations
Effective Date:	January 12, 2018
Replaces (Effective Date):	March 25, 2011

General Summary: Journeyman Lineman have completed the apprentice level of training and experience and is fully qualified to work on energized primary and secondary electrical transmission and distribution lines, related facilities and equipment; and under general supervision performs highly skilled work in installation, maintenance and repair of the electrical utility overhead and underground distribution system.

Essential Job Functions: *The following job functions are typical for this classification. Incumbents may not perform all of the listed duties and/or may be required to perform additional or different duties from those set forth below to address business needs and changing business practices.*

1. Perform construction, maintenance, and repairs on the electrical overhead and underground distribution system.
2. Operate, inspect, and maintain aerial devices, digger/derricks, excavation equipment, and other electric line related equipment.
3. Climb poles with climbing hooks and belt, troubleshoot underground and overhead distribution systems, set transformers and pull underground primary and secondary conducts.
4. Complete reports, documentation, and mapping information.
5. Assist Construction Foreman in training Apprentice Lineman and perform other related duties as assigned.

Job Requirements:

Education and Experience:

1. Requires a high school diploma or equivalent.
2. Requires successful completion of a pre-employment drug screening.
3. Requires successful completion of a pre-employment background check.
4. Requires successful completion of a post-offer WorkSTEPS functional employment test.

Certificates, Licenses, Registrations:

1. Must have a valid Class A CDL driver's license or within 60 days of hire.
2. Must have completed an approved electrical lineman apprentice program and is qualified as a journeyman lineman.

Preferred:

1. Two or more years of progressive electric utility line experience as a Journeyman Lineman.

Knowledge, Skills and Abilities:

1. Ability to interact with customers and other employees in a courteous and proper manner.
2. Ability to read and comprehend simple instructions, short correspondence, and memos.
3. Ability to apply common sense understanding to carry out instructions furnished in written, oral, or diagram form.
4. Ability to successfully complete training in tree felling, traffic flagging, CPR/First Aid and other required training, as needed.
5. Ability to perform manual labor with minimum supervision.
6. Ability to perform highly repetitive and physical functions.
7. Skills to utilize Microsoft Office and mobile device applications preferred.

Physical Demands:

1. See attached WorkSTEPS functional employment test job specific tasks.

Work Environment:

1. While performing the duties of this job, the employee regularly exposed to outside weather conditions; moving mechanical parts; high, precarious places; extreme cold; extreme heat; and the risk of electrical shock. The employee is occasionally exposed to wet and/or humid conditions, fumes or airborne particles, and toxic or caustic chemicals. The noise level in the work environment is usually moderate.
2. Job requires significant physical stamina and endurance.
3. Job will require overtime work.
4. Job will require occasional overnight travel for training.